

## Crown Agency Board Governance - University of Northern British Columbia

As at: February 20, 2014

Released: [May 28, 2012](#)

1st Follow-up: [April 2013](#)

Discussed by the Public Accounts Committee: [June 11, 2012](#)

Self-assessment conducted by John Turner, Chair, University of Northern British Columbia

### Recommendations

RECOMMENDATIONS ADDRESSED IN PREVIOUS FOLLOW-UP REPORT(S):	SELF-ASSESSED STATUS
<b>Recommendation 1:</b> The UNBC board implement and maintain an up-to-date competency matrix and succession plan to effectively support the board appointment process.	<b>Fully or substantially completed</b>
<b>Recommendation 2:</b> Government and the UNBC board ensure that term end dates maintain a balance between continuity of experience and injection of fresh perspectives.	<b>Fully or substantially completed</b>
<b>Recommendation 5:</b> The UNBC board direct management to develop and implement an enterprise-wide risk management program	<b>Fully or substantially completed</b>

### Outstanding Recommendations

RECOMMENDATIONS AND SUMMARY OF PROGRESS	SELF-ASSESSED STATUS
<b>Recommendation 3:</b> Government and the UNBC board agree on the board’s role in implementing and monitoring government and institutional performance expectation and accountabilities.	<b>Fully or substantially completed</b>

#### Actions taken, results and/or actions planned

The UNBC Board of Governors receives a Government Letter of Expectations each year, and the board is aware of the institutional performance expectations and accountabilities identified in that letter. The Board approves the Institutional Accountability Plan annually as well as the University Plan. Updates on the University’s performance are provided to the board quarterly by management.

<b>Recommendation 4:</b> The UNBC board direct management to strengthen linkages between the University Plan and government’s strategic objectives and performance expectations for UNBC.	<b>Fully or substantially completed</b>
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#### Actions taken, results and/or actions planned

The Board of Governors regularly reviews the government’s strategic objectives and performance expectations for UNBC with University Senior Administrators who are in regular contact with provincial Ministries. To ensure appropriate linkages exist, the Board of Governors reviews the University Plan annually and the University President reports quarterly on progress to meet or exceed those objectives.

All information has been provided by the organization and has not been audited.

## Outstanding Recommendations (Continued)

**Recommendation 6:** The UNBC board oversee the development and implementation of a communications plan that defines its role in stakeholder relations and external communications.

**Fully or substantially completed**

### **Actions taken, results and/or actions planned**

The board began receiving formal regular reports from the Office of External Relations in January 2012, for information and feedback that includes stakeholder relations and communications.

**Recommendation 7:** The UNBC board complete performance evaluations annually.

**Partially implemented**

### **Actions taken, results and/or actions planned**

In the new board committee structure, the board has clearly addressed evaluation of UNBC's board performance through the Governance Committee. These evaluations for effectiveness will occur annually and will include the Board Chair, Committee members and individual Governors, commencing in spring 2014.

All information has been provided by the organization and has not been audited.