Examination of Crown Agency Board Governance



About Our Office

- The Auditor General is the independent auditor of the Legislative Assembly of British Columbia
- Reports to the Legislative Assembly, not to the government of the day
- Conducts both financial audits and performance (or "value for money") audits



Report Background

- Governance: the structures and processes that direct, control and hold an organization to account
- Good board governance is key to ensuring Crown agencies achieve their objectives
- Achieving effective board governance is an important responsibility for government and Crown agency governing boards



Examination Purpose

- Our office has reviewed Crown governance in the past. We decided to review progress that has been made to improve board governance
- We examined board governance at four Crown agencies:
 - BC Transit
 - University of Northern BC
 - Camosun College
 - Vancouver Coastal Health Authority



Examination Objectives

- 1. Board governance structure
 - > Board size, composition, term length, etc.
- 2. Government's performance expectations
 - Clarity, monitoring compliance
- 3. Board governance practices
 - Steps taken to fulfill roles and responsibilities



Key findings

Structuring board governance

- Some boards had not developed and implemented formal, up-to-date board competency matrices and succession plans
- Boards' timely appointment of members with the skills and competencies needed was also a common concern



Key findings

Setting performance expectations

- Government is not adequately consulting boards when developing government's performance expectations
- Boards are not adequately monitoring the achievement of government performance expectations



Key findings

Board evaluations

 Boards are not conducting annual evaluations consistent with good practice guidelines developed by government



Good practices

- Some good practice examples:
 - BC Transit's whistle-blower program
 - UNBC's documented roles and responsibilities
 - Camosun College's risk management
 - Vancouver Coastal Health's fulfillment of reporting obligations
- Board members are engaged and dedicated to their roles



Looking ahead

- We will follow-up with the four Crown agencies examined to review the status of recommendations
- We plan to conduct additional governance examinations to further strengthen board governance structures and processes



Further Resources

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